



LinC Church Services Network (National) Inc.
IA No. 0022598N, ABN 23 057 449 199

2023-24 ANNUAL REPORT

Annual General Meeting 28 November 2024

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Acting President's Report for 2023-2024

I have had the privilege of holding this position since the retirement of **Marylin Leermakers** at this time in 2023. I would like to acknowledge the enormous importance of all Marylin has done for LinC since its inception and thank her most sincerely. She is a very hard act to follow!

This is not a role I was comfortable in taking but did so for the continuity of LinC National until another person can be found to fill the role of President. I thank all the members of the Board for their support and encouragement, particularly **Peter Fagg**, who as secretary, has kept me on the straight and narrow. I also thank **Theresa Chew**, our Treasurer, who has been assiduous in her book-keeping duties. She will be leaving Melbourne for Canberra in the New Year. Although Theresa will be able to continue for a while as Treasurer, we will need to find another member who can eventually take over this important role.

Julie Szabo has worked hard as National Coordinator. No new Affiliates have been formed in the last 12 months, but there are several areas showing interest and prayer must continue to ask that the seeds which have been sown come to fruition. The production of the Newsletter and the monthly prayer calendars, by Julie, help to keep volunteers in touch with the other Affiliates. The Board is confident that we can continue to employ Julie for at least the next 12 months.

Each Affiliate operates within the needs of their community. While they all perform different work the LinC Core Values are at the centre of all that they do. **I would like to thank each and every one of them for all that they do in the Love of Christ within their municipality and pray that their work may continue in the year ahead.**

This is a time of change, and it is important that we are prepared for this. While embracing changes, our eyes need to continue to be focused on our Lord and Saviour. I pray that LinC National will forge ahead in many areas and continue to show Christ's Love all over this country.

Janet van Leerdam

Acting President, LinC National

LinC National Coordinator's Report – 2024

Thank you so much for your ongoing support and for those who have given financially to my position. Now in my third year, it continues to be a privilege to support you as you preach the gospel mostly without words, by loving others in practical ways as the 'hands and feet of Jesus' in our communities.

I've continued to enjoy supporting the **National Board**, contributing as a voting member and bringing ideas for the team to consider. We meet bi-monthly as an executive team on Zoom and then the Board meets in the week to follow. We reduced the Affiliate reporting requirement from every two months to annually, to reduce reporting time for Affiliates. We are looking at National's strategy and funding for the next few years and have begun reviewing our current goals. I enjoyed

attending training and meetings on behalf of the Board, e.g. Reignite, reimagine volunteering by Hatrick & Co. Another highlight was attending the Christian Ministry Advancement 'Redemption' Conference in May at the Melbourne Convention Centre. I was inspired by the Christian delegates and speakers from the business sector.

The LinC **National Newsletter** was emailed to Affiliate leaders in April and November this year. We used HubSpot's free Customer Relationship Management (CRM) software to streamline communications. Newsletter topics included: Celebrating our founder, Marilyn Leermakers, Life Membership and retirement; LinC Eltham's 30th anniversary celebration; Annual meeting updates; NAYBA research highlighting the important work churches have in supporting people with mental health issues, an opportunity for our NeighbourLinC program; An invitation for Affiliate leaders to our next state gathering in Brisbane in January 2025; Introducing Chris Towsey from LinC Pine Rivers (Qld); and Volunteer intervention, diagnosis and management training provided at no cost by George Patriki.

The LinC **Prayer Calendar** continues to be distributed every month with content from each LinC Affiliate and National on a rostered basis. Let's display these in our offices so all can pray for one other.

A new promotional "**LinC Church Networks**" handout was requested by a Christian leader who works with churches in the training space and so one was designed. It is a two-paged A4 flyer promoting the LinC model to distribute to Christian leaders. Our hope is that this will raise awareness of how LinC works and stimulate interest in establishing new LinC Affiliates. We have begun distributing this flyer to many Christian leaders and if you'd like to help, please let me know. In October, I was invited to give a talk at an Empowered Faith Community (EFC) training at Crossway Baptist Church and I expect people will be in touch in 2025. There is very positive interest in how LinC networks function across Australia.

Interest in establishing new LinC Affiliates has come from the Gold Coast and Logan (Qld); Sydney and Port Macquarie (NSW); and Lilydale, Malvern, Noble Park, Ballarat, Geelong, Frankston and Mornington Peninsula (Vic).

As **LN Coordinator on Facebook**, I have posted our news and general encouragement and have built connections with our volunteers via messenger. Our **LinC National website** continues as a source of contact and general information to refer people to.

Brainstorming fund-raising ideas began in October with Chris Towsey, Barry McBurnie and I, from LinC National, and Melissa Lyons and Abbie Szabo from Hive Legal/Hive Think. Please pray and consider what we need to do to ensure a strong future as LinC Affiliates. As we do the work of helping people, God is transforming lives and communities.

Let's continue to seek God's direction in our planning and to grow in unity as Christ's body of believers. Thank you to all our National and Affiliate leaders for your support. I continue to enjoy being part of the LinC National team and look forward to catching up with many of you in person at our State Gathering in January.

Julie Szabo

National Co-ordinator, LinC National

LINC NATIONAL TREASURER'S REPORT

FINANCIAL YEAR ENDED 30th SEPTEMBER 2024

Overall Results for the Financial Year

The year ended with an operating loss of \$3,676 compared to a loss of \$3,276 last financial year. See the Profit & Loss summary and Balance Sheet on p.4.

Total income for the year was \$18,499 (FY2023: \$17,866). It was derived mainly from:

- (1) Donations from members and others \$10,750 (FY2023: \$10,843);
- (2) Affiliation fees \$3,285 (FY2023: \$2,905);
- (3) Insurance premium repayment from Affiliates \$3,071 (FY2023: \$3,390); and
- (4) Membership fees \$673 (FY2023: \$529).

Donations included \$6,000 (FY2023: \$5,000) from a family Trust Fund. We placed excess cash into a Term Deposit with Bendigo Bank and received interest of \$513 (FY2023: \$199).

Total expenses for the year were \$22,175 (FY2023: \$21,142). Our main expenditures were for the part-time National Coordinator's salary and related costs such as superannuation, work cover, and travel: \$15,822 (FY2023: \$14,534) and insurance premiums of \$3,569 (FY2023: \$4,338).

Our bank balance closed at \$17,050 (FY2023: \$20,551).

Auditing

We again want to record our most sincere thanks to our auditor Doug Mitchell of Mitchell Wilson, Chartered Accountants, for performing the audit as an honorary service. This is the fifth year that he has audited our accounts. Page 5 shows the sign-off by the auditor. The full set of audited accounts is available upon request.

Next Financial Year Outlook

Based on our current and projected financials for next year, we will continue to be able to employ our National Co-ordinator, Julie Szabo, at 7 hours per week. The number of monthly pledges has fallen from 4 (total \$190 per month) from the previous financial year to only 1 (\$40 per month) by end of this financial year, but we are hoping that 2024-25 will see more members making pledges to support Julie.

Conclusion

Thank you for this opportunity to serve as Treasurer of LinC National. I thank God for the wonderful work done in the name of Christ by LinC National and all our LinC Affiliates and may God continue to bless them.

In His Service,

Theresa Chew

Hon. Treasurer, LinC National Inc.

LINC CHURCH SERVICES NETWORK (NATIONAL) INC
A.B.N. 23 057 449 199

PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2024

	2024	2023
	\$	\$
INCOME		
Affiliate and Insurance Dues	6,356	6,295
Donations	10,750	10,843
Other Income	207	-
Interest	513	199
Membership Fees	673	529
	<u>18,499</u>	<u>17,866</u>
EXPENSES		
Conference & Travel Expenses	1,322	515
Gift	125	200
Insurance	3,569	4,338
Office supplies	144	265
Salary and Wages	15,822	14,543
Subscriptions	993	1,101
Telephone	200	180
	<u>22,175</u>	<u>21,142</u>
Operating Profit / (Loss)	<u>(3,676)</u>	<u>(3,276)</u>

LINC CHURCH SERVICES NETWORK (NATIONAL) INC
A.B.N. 23 057 449 199

INCOME STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2024

	2024	2023
	\$	\$
Profit/(Loss) for the year	(3,676)	(3,276)
Retained earnings at the beginning of the financial year	20,598	23,874
Profit attributable to the association	<u>16,922</u>	<u>20,598</u>

BALANCE SHEET
AS AT 30 SEPTEMBER 2024

	Note	2024	2023
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	17,050	20,551
Receivables	3	-	47
TOTAL CURRENT ASSETS		<u>17,050</u>	<u>20,598</u>
CURRENT LIABILITIES			
Payables	3	128	0
NET ASSETS		<u>16,922</u>	<u>20,598</u>
EQUITY			
Retained earnings		16,922	20,598
TOTAL EQUITY		<u>16,922</u>	<u>20,598</u>

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF LINC CHURCH SERVICES NETWORK (NATIONAL) INC
A.B.N. 23 057 449 199

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of LinC Church Services Network (National) Inc (the association), which comprises the balance sheet as at 30 September 2024, and the income and expenditure statement and cash flow statement for the year then ended, and notes to the financial statements including a summary of significant accounting policies and the other explanatory information, the statement by members of the Board.

In our opinion, the accompanying financial report of the association for the year ended 30 September 2024 is prepared, in all material respects, in accordance with the Associations Incorporations Reform Act 2012.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporations Reform Act 2012 and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternatives but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.

Report on the Audit of the Financial Report

Auditors' Responsibility for the Audit of the Financial Report

Our objective are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but it not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Name of Firm: Mitchell Wilson
Chartered Accountants



Doug Mitchell

Address: 883 Toorak Road CAMBERWELL VIC 3124

Date this 14TH day of October 2024

Administration Report for the 2024 AGM

LinC National Board membership - 1 Oct 23- 30 Sep 24

Position	Name (s)	Affiliate (s)
President	vacant	
Vice-President	Janet van Leerdam	Manningham
Treasurer	Theresa Chew	Whitehorse
Assistant Treasurer	Barry McBurnie	Warringah
Secretary	Peter Fagg	Whitehorse
Assistant Secretary	vacant	
NSW representatives	Mark Quilligan & Bruce McLaren	Alstonville & Warringah
VIC representatives	Janet van Leerdam & Frank Johnston	Manningham & Manningham
QLD representatives	Christopher Towsey (part year) & vacant	Pine Rivers

Board and Annual meetings

Between 1 October 2023 and 30 September 2024, six bi-monthly Board meetings were held. Janet van Leerdam has been acting President for the 12 months since Marylin Leermakers retired on 23 November 2023.

All meetings were held using the video conferencing system Zoom. Reports from the Treasurer and the National Coordinator were received at each meeting.

The 2022-23 AGM, attended by 17 members, was held by Zoom at 8.20 pm on 23 November 2023.

LinC Affiliate data

For the 10 current Affiliates, as at 30 Sept 2024, the number of LN members was 47 (including 1 life member) – cf. 37 in 2023 - and the total number of registered volunteers was 408, 21 less than in 2022-23 (see table below).

Data from the *Australian Charities and Not-for-Profit Commission (ACNC)* showed a drop of 15% in 'net financial assets' totals since the previous year.

Affiliate (alphabetical)	Year estab- lished	State	No. of LinC National members	No. of vols* 2022-23	No. of vols* 2023-24	Net financial assets (\$000s)* prev. yr in brackets
Alstonville	1997	NSW	4	52	47	13 (17)
Bayside	1998	QLD	8	50	52	31 (26)
Eltham	1993	VIC	3	15	14	0 (7)
Hornsby	1993	NSW	3	45	37	4 (7)
Manningham	2002	VIC	5	42	26	29 (32)
Northern	1997	VIC	1	20	20	37 (85)
Pine Rivers	1994	QLD	5	20	20	14 (14)
Warringah	1996	NSW	7	20	20	5 (2)

Whitehorse	2000	VIC	7	45	42	10 (11)
Yarra Valley	1992	VIC	4	120	130	44 (20)
Totals			47	429	408	187 (221)

*Taken from entries in the ACNC website Note - All Chairpersons are automatically members

Insurance

Policies for **Public Liability, Personal Accident, Association Liability** for the Affiliates and LinC National were arranged on very competitive terms via the not-for-profit broker Aon. Certificates of Currency were supplied to each Affiliate.

Note – Northern (Darebin) and Yarra Valley receive their insurance cover from the Victorian Government. In 2023-24 Bayside and Pine Rivers organised their own Public Liability insurance cover, and Bayside also organised their own Personal Accident cover.

Financial matters

Our Treasurer, Mrs Theresa Chew, has continued to maintain the financial records including e-banking. Work related to employing the part-time National Coordinator is not inconsiderable. Generally, we have kept to our budget.

Theresa has also been diligent in sending out annual invoices to Affiliates for affiliation and insurance dues, to members for membership fees, and in preparing information for the auditor. *See the separate financial report.*

Constitution

The Board has proposed and agreed to a number of changes to bring the 2013 LinC National Constitution up to date. *Hive Legal*, a legal firm, has done considerable pro-bono work for LinC National, checking over the proposed changes, and we thank them for this work. Hopefully, the membership will agree to the Constitution update, at the 2024 Special General Meeting on 28 November 2024.

Peter Fagg

Secretary, LinC National