



LinC Church Services Network (National) Inc.
IA No. 0022598N, ABN 23 057 449 199

2024-25 ANNUAL REPORT

Annual General Meeting
20 November 2025

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President's Report for 2024-2025

I have had the privilege of holding this position since the stepping down of **Janet van Leerdam** at last year's AGM. It's hard to put into words the great contribution to LinC National made by Janet over the years, and I am very grateful that she agreed to remain on the Board to provide the benefit of her experience to the Board and to me. Being very new to LinC, it has been a steep learning curve for me. Fortunately, I have **Peter Fagg** as Secretary to guide me as well, and Peter's great ability to focus on detail has picked up numerous errors I could have made without his timely advice.

I would like to thank all the members of the Board for their support and encouragement, particularly **Theresa Chew**, our Treasurer, who has been looking to hand over the role but has cheerfully remained diligent in her book-keeping duties. We are actively seeking a new Treasurer, and we need to find another member who can eventually take over this important role. I encourage you all to approach people you know in your congregations who have accounting or book-keeping skills and ask them to volunteer for this position.

Julie Szabo continues to work hard in her duties as National Coordinator, embracing the electronic options opening up to us in communications, training and strategy. No new Affiliates have been formed in the last 12 months, but there are several areas showing interest and we trust that these will come to fruition in the Lord's time. Julie continues to produce the Newsletter and the monthly prayer calendars, keeping our Affiliates abreast of developments. The Board will continue to employ Julie for at least the next 12 months.

It was eye-opening for me to see the different ways that our Affiliates work to spread Love in the Name of Christ, from driving people to appointments, providing grocery staples, hot meals and counselling and just keeping in touch with people in need. The focus on people living on their own, shut in or unable to drive or travel easily fills a major and urgent need for companionship in our increasingly unstable society and the decline in personal face-to-face communication. **I pray that their work may continue in the year ahead.**

Unfortunately, in late October 2025, we saw the close of the Warringah Affiliate in Sydney, due to a lack of volunteers to fill the Board positions, without which an Incorporated Association is unable to function. I acknowledge **Bruce McLaren's** herculean efforts to keep Warringah afloat and the distress that making the decision to close the Affiliate has caused. My own Affiliate of Pine Rivers in the northern part of Brisbane went into a three-month recess due to burnout of our coordinators but has recommenced from 1st October and hopefully will continue with renewed vigour. I pray that the Lord will provide volunteers and resources to fill the needs of all our Affiliates and encourage new Affiliates to set up.

We face competition from government-funded bodies that are now providing schemes that cover the cost of travel to medical appointments but there is still a need to aid the needy and shut-ins. Personal contact is the best way to provide companionship and check on our neighbours. I encourage you all to continue to pray for LinC and the services we provide.

Christopher Towsey

President, LinC National

LinC National Coordinator's Report – 2025

It continues to be a privilege to work with the national board to support our LinC Affiliate leaders. Our **national Board of Management** meets on a bi-monthly basis, firstly, as an executive team, and then together the following week. The addition of the executive meeting last year is proving effective. I have continued to assist with a variety of administration tasks and am updating our website.

We started the year with our **NSW & Qld LinC State gathering** in Brisbane which was well attended and gave us the opportunity to connect during the meeting and again over dinner. We have booked our next **Victorian LinC State Gathering** for 21st February 2026 and hope all five Affiliates can attend.

The **National Newsletter** will be distributed to Affiliate leaders in May and November this year. I continue to use Canva for design and HubSpot's free Customer Relationship Management (CRM) to distribute our newsletters and they include information about state gatherings, the national AGM, free training options, research, volunteer highlights and how to become a national member.

The **Prayer Calendar** continues to be distributed every month with content from each LinC Affiliate and National on a rostered basis. Please continue to email these to your volunteers and encourage their display in our homes and churches so we can unite in prayer throughout the year.

Free or low-cost **leadership training** options have been forwarded by me regularly to Affiliates from The Institute of Community Directors. LinC National and Yarra Valley co-sponsored me to co-facilitate three EFC Victorian Workshops at Crossway in Burwood as professional development. I was able to share LinC National's mission and how the EFC framework is being used in the LinC Yarra Valley context.

As **LN Coordinator on Facebook**, I have reshared Affiliate's posts, offered general encouragement, and posted newsletters while connecting with a few LinC volunteers on messenger chats.

We have established a sub-committee to write our next **Strategic Plan** and are asking our Affiliates to let us know what additional support they would like us to provide over the next few years.

I have continued distributing the **LinC promotional handout** at leaders' events this year and have been invited to discuss collaboration with Christian organizational leaders from NAYBA, Christian Ministry Advancement, COACH, Empowered Faith Communities and City to City. I have also spent a large amount of time connecting and following up with Christian leaders hoping to initiate the establishment of a **new LinC Affiliates**. It's good that the LinC model and concept is generally received well but largely unheard of. Many individuals in Vic, NSW, Qld and Tasmania have expressed interest in what we do, however, nothing firm has eventuated. With many small churches struggling to survive and many larger churches rebranding the smaller ones (e.g. City on a Hill, Discovery and Crossway Baptist) how to motivate churches towards trans denominational unity for practical community service is still unclear. If we are to pursue this path, a greater capacity to invest in these conversations is needed. The pending closure of LinC Warringah (NSW) and previous closure of LinC Canning (WA) has certainly highlighted the need to prioritise the **strengthening of our current Affiliate boards**.

As we do the work of practically helping people, God is transforming lives and communities. Let's continue to seek God's blessing and leading as we plan and grow in unity as Christ's body of believers. Thank you to all our National and Affiliate leaders, volunteers and staff for your faithfulness and hard work this year. I continue to enjoy being part of the LinC National team and look forward to catching up with many of you in person at events and on Zoom. Thank you for your ongoing support and friendship, and for all who have given financially to my position. **May God Bless you!**

Julie Szabo

National Coordinator, LinC National

TREASURER'S REPORT

FINANCIAL YEAR ENDED 30th SEPTEMBER 2025

Overall Financial Results for Financial Year 2024-2025

LinC National concluded the financial year with a net profit of \$1,909, a significant turnaround from the net loss of \$3,676 recorded in the previous year.

Income Summary

Total income for the year amounted to \$28,151 (FY2024: \$18,499), primarily sourced from:

1. Donations from members and others: \$20,350 (FY2024: \$10,750)
2. Affiliation fees: \$3,355 (FY2024: \$3,285)
3. Insurance premium repayment from Affiliates: \$3,042 (FY2024: \$3,071)

We were especially grateful to receive two generous donations:

- \$10,000 from an individual
- \$6,000 from a family Trust Fund (FY2024: \$6,000)

Excess funds are placed in term deposits with Bendigo Bank to earn interest.

Expense Summary

Total expenses for the year were \$26,242 (FY2024: \$22,175), with the main costs being:

1. Salary and Wages: \$18,874 (FY2024:15,797), supporting our part time National Co-ordinator
2. Insurance premiums: \$4,083 (FY2024: \$3,569).

Closing Bank balance

The year ended with a bank balance of \$19,031, up from \$17,050 in the previous year.

Audit We extend our heartfelt thanks to Doug Mitchell of Mitchell Wilson, Chartered Accountants, for generously conducting the audit as an honorary service for the fifth consecutive year. The auditor's sign-off is included on page three of this report. A full set of audited financial statements is available upon request.

Outlook for FY 2025-26 Looking ahead, we anticipate continuing to fund the valuable work of our National Coordinator, Julie Szabo, at 7 hours per week. We currently receive a regular monthly offering of \$100, and we remain hopeful for increased donations in the coming year.

Conclusion

It has been an honour to serve as Treasurer of LinC National. We give thanks to God for the incredible work carried out by the various LinC Affiliates across the country. May God continue to bless their good works and guide LinC National Board with wisdom and faithfulness in the year ahead.

In His Service,

Theresa Chew

Hon. Treasurer, LinC National Inc.

LINC CHURCH SERVICES NETWORK (NATIONAL) INC

A.B.N. 23 057 449 199

PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2025

	2025	2024
	\$	\$
INCOME		
Affiliate and Insurance Dues	6,397	6,356
Donations	20,350	10,750
Other Income	834	207
Interest	207	513
Membership Fees	363	673
	<u>28,151</u>	<u>18,499</u>
EXPENSES		
Bank fees	183	25
Conference & Travel Expenses	1,294	1,322
Gift	-	125
Insurance	4,083	3,569
Office supplies	35	144
Salary and Wages	18,874	15,797
Subscriptions	1,533	993
Telephone	240	200
	<u>26,242</u>	<u>22,175</u>
Operating Profit / (Loss)	<u>1,909</u>	<u>(3,676)</u>

INCOME STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2025

	2025	2024
	\$	\$
Profit/(Loss) for the year	1,909	(3,676)
Retained earnings at the beginning of the financial year	16,922	20,598
Profit attributable to the association	<u>18,831</u>	<u>16,922</u>

BALANCE SHEET
AS AT 30 SEPTEMBER 2025

	Note	2025	2024
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	<u>19,031</u>	<u>17,050</u>
		<u>19,031</u>	<u>17,050</u>
CURRENT LIABILITIES			
Payables	3	200	128
NET ASSETS		<u>18,831</u>	<u>16,922</u>
EQUITY			
Retained earnings		<u>18,831</u>	<u>16,922</u>
TOTAL EQUITY		<u>18,831</u>	<u>16,922</u>

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF LINC CHURCH SERVICES NETWORK (NATIONAL) INC
A.B.N. 23 057 449 199**

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Linc Church Services Network (National) Inc (the association), which comprises the balance sheet as at 30 September 2025, and the income and expenditure statement for the year then ended, and notes to the financial statements including a summary of significant accounting policies and the other explanatory information, the statement by members of the Board.

In our opinion, the accompanying financial report of the association for the year ended 30 September 2025 is prepared, in all material respects, in accordance with the Associations Incorporations Reform Act 2012.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporations Reform Act 2012 and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternatives but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.

Auditors' Responsibility for the Audit of the Financial Report

Our objective are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but it not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Name of Firm: Mitchell Wilson
Chartered Accountants



Doug Mitchell

Address: 883 Toorak Road CAMBERWELL VIC 3124

Date this 28th day of October 2025

Administration Report for 2024-2025

LinC National Board membership - 1 Oct 24- 30 Sep 25

Position	Name (s)	Affiliate (s)
President	Chris Towsey	Pine Rivers
Vice-President	Janet van Leerdam	Manningham
Treasurer	Theresa Chew	Whitehorse
Assistant Treasurer	Barry McBurnie	Warringah
Secretary	Peter Fagg	Whitehorse
Assistant Secretary	vacant	
NSW representatives	Mark Quilligan & Bruce McLaren	Alstonville & Warringah
VIC representatives	Janet van Leerdam & Frank Johnston	Manningham & Manningham
QLD representatives	Christopher Towsey & vacant	Pine Rivers

Board and Annual meetings

Between 1 October 2024 and 30 September 2025, six bi-monthly Board meetings were held.

All meetings were held using the video conferencing system Zoom. Reports from the Treasurer and the National Coordinator were received at each meeting.

The 2023-24 AGM, attended by 19 members, was held by Zoom at 8.25 pm on 28 November 2024.

LinC Affiliate data

For the 10 current Affiliates, as at 30 Sept 2025, the number of LN members was 47 (including 1 life member) – although some have over-looked the \$20 fee to date.

The estimated total number of registered volunteers was 361, 12% fewer than in 2023-24 (see table). Data from the *Australian Charities and Not-for-Profit Commission (ACNC)* showed an overall decrease of 10% in ‘net financial assets’ totals since the previous year, and there was wide variation between Affiliates – from \$37K (Northern) to \$3K (Eltham and Hornsby).

Affiliate (alphabetical)	Year established	State	No. of LinC National members	No. of vols* 2023-24	No. of vols* 2024-25	Net financial assets (\$000s)* prev. yr in brackets
Alstonville	1997	NSW	4	47	47	15 (13)
Bayside	1998	QLD	8	52	47	24 (31)
Eltham	1993	VIC	3	14	10	3 (0)
Hornsby	1992	NSW	3	37	37	3 (4)
Manningham	2002	VIC	5	26	30	31 (29)
Northern	1997	VIC	1	20	20	37 (37)
Pine Rivers	1994	QLD	5	20	20	12 (14)
Warringah	1996	NSW	7	20	15	4 (5)
Whitehorse	2000	VIC	7	42	35	10 (10)
Yarra Valley	1992	VIC	4	130	100	30 (44)
Totals			47		361	187

*Taken from entries in the ACNC website Note - All Chairpersons are automatically members

Insurance

Policies for *Public Liability, Personal Accident, Association Liability* for the Affiliates and LinC National were arranged on competitive terms via the not-for-profit broker Aon. Certificates of Currency were supplied to each Affiliate before 17 December 2024 (end of cover).

Note – Northern (Darebin) and Yarra Valley receive their insurance cover from the Victorian Government. In 2024-25 Bayside and Pine Rivers organised their own Public Liability insurance cover, and Bayside also organised their own Personal Accident cover.

LinC continued its history of not needing to make any insurance claims, at least for 15 years.

Financial matters

Treasurer, Mrs Theresa Chew, has continued to maintain the financial records including e-banking and work related to employing the part-time National Coordinator.

Regular financial pledges to support the National Coordinator have increased from \$40 to \$100 per month, but more pledges would be very acceptable.

Theresa has been diligent in sending out annual invoices to Affiliates for affiliation and insurance dues, to members for membership fees, and in preparing information for the auditor. *See her separate financial report.*

Constitution

The update of the 2013 Constitution, was unanimously agreed to by members at the Special General Meeting on 28 November 2024, and was registered with Consumer Affairs Victoria on 19 December 2024.

Impact reporting

In August 2025, the Board requested Affiliates (for the first time) to provide 2024-25 data on the impact that their activities and services were making. To date, 6 of the 10 Affiliates have reported this information.

Annual reporting

Following the usual request for Affiliates' Annual Reports 2024-25 Annual Report, 8 have been received to date. They show a wide variation in services provided, data collected, and financial reporting.

Peter Fagg

Secretary, LinC National